



## Further Information

If you would like further information on the Challenge 2015 program, please contact either your District HQ Training Department or;

CFA HQ – Operational Training & Volunteerism  
PO Box 701  
Mt Waverley VIC 3149

*Robyn Dempster*  
Coordinator Training & Development  
Tel: 03 9262 8583  
Mobile: 0439 739 606  
Email: r.dempster@cfa.vic.gov.au

*Leora Isaacs*  
Project Coordinator Training Infrastructure  
Tel: 03 9262 8985  
Email: l.isaacs@cfa.vic.gov.au



# Challenge 2015

Building CFA Leaders  
Building CFA Leaders

Saturday, 10 January – Wednesday, 21 January 2015

## How to apply

To submit your application for Challenge 2015, go to Brigades Online (<https://cfaonline.cfa.vic.gov.au>) and select the Challenge 2015 link on the home page.

To apply you will need:

- ▶ Application guidelines; and
  - ▶ An application form –
    - ◆ Complete a Group 1 Form if you are 16–17\*; or
    - ◆ Complete a Group 2 Form if you are 18\* or over.
- \*as at the first day of the program*

**Step 1** – Complete the application form and submit to your Brigade Captain by Friday, 30 June 2014.

**Step 2** – Ask your Captain to endorse your application by completing the section on the last page of the application form.

**Step 3** – Your Captain submits your application to the Manager Training Development by Friday, 11 July 2014.

All applicants will be notified by late September 2014.





# Providing opportunity for CFA members to realise their leadership potential

## “Adaptive leaders, the key to CFA’s success”

CFA needs proactive and agile leaders at all levels to enable a focus on planning for, and achieving key objectives that are important to our core functions and ongoing success. There is not one particular course that can prepare an individual for the challenges of leading diverse groups of people. New and experienced leaders must commit to a range of ongoing development opportunities in order to fine-tune the art of leading. The fine-tuning is a lifelong commitment of continual assessment and advancement, and good leaders never stop learning.

Challenge 2015 will provide participants with the opportunity to practice leadership, fellowship and team work in a range of confronting environments. Through applying these skills in different situations, participants benefit from the first-hand experience of how adaptive and responsive they need to be in dynamic circumstances in order to achieve individual and team success.

The benefits gained from participating in Challenge 2015 will not only advance them as a CFA leader, but also in so many other aspects of their everyday life.

**Claire Higgins** FCPA, FAICD  
Chair, CFA Board

The Challenge program is conducted over twelve days and includes an initial three day classroom based personal development program at the CFA State Training College, Fiskville followed by seven days in the Victorian bush.

The initial three day classroom based personal development program will equip participants with personal skills that will enable them to understand communication preferences, personal emotions, reactions in people, and accept individual differences within their teams. By setting goals, understanding stress reactions and setting team values the program enables participants to bond as a team and operate in a safe environment to maximise their learning potential and make the most of their time on the Challenge program.

Participants will then spend seven days in the Victorian bush completing a demanding, adventure based leadership and team development program, consisting of team building and adventure based activities including bushwalking, white water rafting, abseiling, caving, orienteering, rock climbing and canoeing.

The Challenge 2015 program will provide participants with the opportunities to:

- ▶ clarify personal values, and discover more about their potential;
- ▶ develop leadership skills and attributes;
- ▶ confront and overcome self-imposed limits;
- ▶ learn how to better relate to others;
- ▶ enhance self-motivation and personal performance; and
- ▶ be a supportive and creative team member.



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